

	JOB DESCRIPTION	
	Position name: Program Manager (HoC)	Starting date: The collaboration will start when Mongolia reopens its borders to foreigners. Deadline for application: 07.09.2020
COVID19 situation: As of the publication date, there are about 291 cases of COVID19 in Mongolia, according to government sources. Mongolia was one of the first countries to close its borders, in early March.		

1. POSITION LOCATION AND RELATIONSHIPS

Area/department:	International Projects
Based in:	Ulaanbaatar with frequent visits in the field (Sukhbaatar Province mainly)
Internal relations:	HQ and ASIA Local Staff
External relations:	Local authorities (Province, Aimag and Soums actors) & other key stakeholders – International NGOs - Donors
New Position?	YES
Position length:	9 months
Allocation:	Projects
Nationality	Italian
Reference range gross salary/month	Max 2300 Euro/month according to the experience Also provided: VISA costs, round trip flight to Mongolia, SISCOS insurance, support for rental costs.

2. CONTEXT

ASIA operates for the preservation of the identity and the historical and cultural heritage of the peoples of the Himalayan area, with particular attention to the people of Himalayan Region, and promotes processes of economic, social and health development centered on the local peoples with their own human, cultural and environmental resources.

ASIA works also in Myanmar, Nepal, and India. For further information: <http://asia-ngo.org/en/>

ASIA established a local office in Mongolia in December 2016 and obtained the registration in the Country in 2017.

To date, ASIA staff in Mongolia is composed by:

- 1 Administrative Officer,
- 1 Project Manager Junior and Administrative Officer – Liaison Officer for ASIA HQ

To hire:

- 1 translator/interpreter,
- 1 logistician,
- 1 logistician/Technical Assistant.

Name of main project to implement:

"From the village to the world – Filling the gap on media literacy in Mongolian rural area"

The project plans an intervention in the province of Sukhbaatar, in the east of Mongolia, an area where ASIA has been working since 2016. In particular, the activities will be carried out in 4 soums: Uulbayan, Asgat, Khalzan, Dariganga.

The promotion of education is one of the priority areas of intervention for ASIA, which it believes should be implemented through activities that strengthen local skills in the face of current challenges, while respecting local cultural integrity. Furthermore, the proposed project is part of a broader ASIA strategy to support the resilience of the most vulnerable communities, also with the aim of increasing employment opportunities and decreasing migration to the capital, and it also fits well in the vision of the EU where media literacy is an essential contribution to the cultural development and progress of a democratic society.

3. PROFILE REQUIRED

3.1 Competences

Deontology	X
Motivation	X
Teamwork	X
Organization and Planning	X
Results focused	X
Stress resistance	X
Adaptability and Flexibility	X
Effective communication	X
Problem solving	X
Negotiation	X
Innovation and creativity	X
Strategic vision	X

3.2 Knowledge and experience required:

Training/Education:	University degree (5 years or 3+2) or Master Degree (education in Project Cycle Management is an asset)
Management:	Strong management skills and proved knowledge of the procedures of the main national and international donors
Personal Abilities:	Strong ability in coordination and teamwork Attitude to play a leadership role Excellent communication skill and sensitivity in dealing with local institutions on critical issues Dynamic and willing to take initiative to complete tasks assigned Ability to work for goals in compliance with deadlines Problem solving skills and strong resistance to stress

	Strong commitment to the Mission of ASIA, genuine interest for international cooperation development topics and curious of the surrounding cultural contexts
Previous experience (at least 2 years):	Humanitarian experience Experience in coordination of development projects Experience in the field Previous experience in Asia is an asset
Organization knowledge:	Excellent ability in planning, monitoring and controlling project activities
Languages:	Italian (native), English (at least B2 level)
IT systems:	Computer skills including Windows and Microsoft Office/Excel
Mobility (national/ international)	Flexible with respect to working hours and place of work.

4. POSITION DESCRIPTION

4.1 Management

- ✓ To represent ASIA Mongolia
- ✓ To organize ASIA office (logistic facility, purchasing of equipment, selection of personnel)
- ✓ Supervision of all staff of ASIA Mongolia
- ✓ Design, establish, plan, oversee and maintain a regular monitoring and evaluation system for all activities of the project, in consultation with HQ
- ✓ Ensure the execution of the project activities in close cooperation with Implementing Partners and beneficiaries
- ✓ To monitor if the achievements of the project activities are in line with the project objectives and results and, in case of discrepancies, to propose feasible solutions
- ✓ Ensure that the project activities are effectively delivered according to project plans and timeframe
- ✓ Ensure that financial and logistical management of the project adhere to ASIA and donor regulations
- ✓ Conduct regular field monitoring visit (around 1 weeks per month)
- ✓ Submit regular technical reports related to project activities to HQ, using ASIA templates
- ✓ Report on a monthly basis the achievements and difficulties of the projects, using ASIA templates
- ✓ Facilitate coordination efforts with all key stakeholders
- ✓ Work closely with technical consultant expert(s) to incorporate advice and recommendations into project delivery
- ✓ Ensure capitalization of programs documentation (including assessment reports, methodology, beneficiary selection and list, distribution reports, etc...)
- ✓ Evaluate the relevance and appropriateness of the intervention in view of the evolution of the context and needs; propose necessary adjustments to projects in consultation Implementing Partners

Financial Management

- ✓ In full compliance with local staff and Roma HQ, ensure the administrative management of the programs and country office related to: contracts, financial and accountancy (including the accounting control, financial reporting, procurement procedures, etc.), budget forecasting and monitoring, cash flow;
- ✓ Work closely with ASIA Administrative Officer to ensure that the expenses are eligible according to the project budget
- ✓ Ensure optimal use of project funds, according to the budget lines of the planned project objectives and activities
- ✓ Ensure adherence and compliance to ASIA and donor's financial and procurement guidelines
- ✓ Preparation of financial reports and budgeting of any future initiatives

Promoting and institutionalizing of ASIA management tools

- ✓ Use PROMO (Project Monitoring file) tool on a monthly basis
- ✓ Update PROMO tool on a monthly basis online with financial projections for the project
- ✓ Actively promote ASIA management tools among staff to adopt their usage in everyday work

Project development

- ✓ Gather and collate all pertinent information and data to support the design of further interventions/projects
- ✓ Identify partners and projects: identify reliable partners, supervise them in drafting the project proposals to be submitted to donors and to local authorities;
- ✓ Meetings with local and international partners and possible donors (Italian Embassy, UN, Other Embassies, International NGOs, local NGOs);
- ✓ Networking: to manage the relationship with the local authorities
- ✓ Work together with local and international experts and stakeholders to identify new proposal of interventions
- ✓ Provide recommendations to Desk HQ for future projects
- ✓ Support the HQ to design new projects' proposals

5. ENCLOSING

Candidates are invited to send **within 07.09.2020** to a.nardi@asia-ngo.org the following attachments (object "Program Manager – Mongolia"):

- Updated and signed curriculum vitae
- **Cover Letter**
- 2 references, indicating telephone numbers, e-mail addresses and relation with the candidate
- **Only shortlisted candidates will be contacted for further selection process**